



AT A GLANCE 2009

SEPTEMBER

BiasHELP, Inc.

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www.MirrorImagesDVD.com

Officers

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Board Co-Chair

Adrian Fassett, MA

Board Co-Chair

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Secretary/Treasurer

Gail Barouh, PhD

President/Chief Executive Officer

Deborah Kinzer, MBA

Chief Financial Officer

History

Incorporated in 1997, BiasHELP, Inc. is a 501 (c)(3) not-for-profit organization and is an affiliate of the Long Island Network of Community Services (LINCS).

Mission

BiasHELP, Inc. is a 501 (c)(3) not-for-profit agency dedicated to preventing, monitoring and lessening the effects of bias crimes, hate-related harassment and discrimination. BiasHELP considers an action to be discriminatory when a person or group is targeted, in whole or in part, because of their perceived race, color, national origin, ancestry, gender, religion, age, disability (including HIV status) or sexual orientation.

Though BiasHELP serves all who fall prey to bias crimes, hate-related harassment and discrimination, our programs recognize that racial and ethnic minorities, Jewish people, and members of the gay and lesbian community are among the populations most often impacted.

Statistics

- In 2007, 7,624 hate crime incidents nationwide were reported to the FBI by local law enforcement agencies - about one crime per hour of every day.
- The vast majority of hate crimes go unreported both by victims and local police departments.
- Most of BiasHELP's clients are gay/lesbian, Jewish, Black, Hispanic or Middle Eastern.
- Almost **30%** of youth in the United States (or over 5.7 million) are estimated to be involved in bullying as either a bully, a target of bullying, or both.
- Every **year** more than 500,000 college students are targets of bias-driven slurs or physical assaults. Every **day** at least one hate crime occurs on a college campus. Every **minute** a college student somewhere sees or hears racist, sexist, homophobic or otherwise biased words or images.
- The number of Internet hate sites has increased steadily in recent years and recently surpassed 5,000.

¹ Federal Bureau of Investigation Uniform Crime Reports, **Hate Crime Statistics 2007**, November 2008.

² National Youth Violence Prevention Center, ³ Southern Poverty Law Center, ⁴ Simon Wiesenthal Center

SERVICES

Hotline: 1-877-END-BIAS

- Live operators are available 9 AM to 5 PM, Monday to Friday
- Spanish-speaking operators are available

Client Advocacy

- Information about hate crime reporting
- Advocacy with law enforcement officials, social service agencies, doctors and the media.
- Referrals to ancillary services

Education

- BiasHELP's team of skilled educators conduct specially tailored trainings in schools, small businesses, government agencies, religious institutions, non-profit organizations, and the region's largest corporations.
- Topics Include: Racism, sexism, anti-Semitism, homophobia and other forms of discrimination including sexual harassment, bullying & name calling.
- BiasHELP operates FAST in the Brentwood South Middle School, serving Hispanic girls and their families.

BiasBEAT Newsletter

- Long Island's only regularly-published, free publication devoted exclusively to the fight against hate crimes.

Community

- Expert analysis and responses for media
- Legislative education
- Public policy analysis
- Community organizing, coalition-building and agency capacity building.

Mirror Images

- This landmark DVD series, highlights the rich history, the challenges and the lives of America's diverse populations. The series is being distributed nationwide and is being used in conjunction with Diversity Done Right's widely acclaimed diversity trainings.

Internet Monitoring

- BiasHELP regularly monitors hate-group activity online and has taken a strong stand against cyberhate.
- BiasHELP maintains YouthWEB, a comprehensive youth-oriented website designed to offer young people an online forum for accessing information, discussing issues and reporting hate crimes.